# MEDICARE

The Process







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## Who is Eligible for Medicare?

Medicare is a federal health insurance program for U.S. citizens and legal residents, who have been living in the country for five consecutive years.

#### Medicare beneficiaries include:

- Individuals age 65 or older
- Individuals under age 65 who have a qualifying disability
- Individuals of any age who have End Stage Renal Disease (Also known as "permanent kidney failure" or "ERSD")





#### Signing Up for Medicare

Beneficiaries will receive a letter, 3 months before the month of their Medicare eligibility date, informing them of enrollment options.

- This begins the Initial Enrollment Period, a 7 month span in which beneficiaries can first enroll in Medicare.
- For beneficiaries turning 65, this period is centered around their 65th birthday month, and includes the 3 months before and after it.
- For disabled beneficiaries, this period centers around the 25th month of disability eligibility, and includes the 3 months before and after it.





## Signing Up for Medicare

During a beneficiary's Initial Enrollment Period, they are automatically enrolled in Part A when:

- They receive Social Security or Railroad Retirement Board (RRB) benefits at age 65
- They have reached the 25th month of disability eligibility (If enrolled in one of these ways, there is no premium for Part A)





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## Signing Up for Medicare

Beneficiaries will generally need to choose to enroll in Part B.

- There is a premium for Part B.
- If beneficiaries delay Part B coverage at 65, they may face penalties later.

If someone does not receive Social Security or Railroad benefits at 65, they must contact a Social Security office to enroll in Medicare.

Enrolling this way will cause beneficiaries to pay a premium for Part A coverage.





#### Deferring Coverage

Beneficiaries can defer their Medicare coverage at age 65 for multiple reasons:

- They already have coverage through an employer
- They already have the money for medical expenses
- THEY ARE UNINFORMED

Beneficiaries will generally pay penalties for deferring coverage.





#### Deferring Coverage

If Part B coverage is delayed, a beneficiary will pay 10% penalty for each 12-month period that coverage was delayed.

**Example:** If a consumer's Initial Enrollment Period ends in September of 2010, and the beneficiary enrolls in Part B in March of 2012, he or she will pay a 20% penalty for the length of the benefit period.

\*If the beneficiary is on Medicare due to disability and pays a penalty, the penalty will end when he or she turns 65

Penalties will not apply to those who qualify for a Special Enrollment Period.





#### Late Enrollment

#### General Enrollment Period

If beneficiaries did not sign up for Part A and/or Part B when first eligible, they can sign up between January 1-March 31 each year.

- Coverage will begin July 1.
- Beneficiaries may have to pay a higher premium for late enrollment.

#### Special Enrollment Period

Beneficiaries may not have to wait until July 1st for coverage or pay a late enrollment penalty.

Must qualify for Special Enrollment Period.





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## Special Enrollment Periods

A beneficiary could qualify for a Special Enrollment Period, if he or she meets either of the two following criteria:

 The beneficiary, or his or her spouse (or family member if disabled), is working and covered by a group health plan through the employer or union based on that work.

OR

• During the 8-month period that begins the month after the employment ends, or the group health plan coverage ends, whichever happens first.





#### Special Enrollment Periods

- Usually beneficiaries don't pay a late enrollment penalty if they sign up during a Special Enrollment Period. This Special Enrollment Period does not apply to people with End Stage Renal Disease
- Important Note: If a beneficiary has COBRA coverage or a retiree health plan, he or she does NOT have coverage based on current employment. He or she is NOT eligible for a Special Enrollment Period when that coverage ends.



